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categorie-trefwoord: 01.1 **ZUID-AFRIKA:** **Arbeid algemeen**
category-keyword: 01.1 **SOUTH AFRICA:** **Labour relations (general)**

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Date: 00-12-98 Source: Fast Facts, No.12/98 Page: 1-3

The best of both worlds (on impact of the Basic Conditions of Employment Act in South Africa).

Date: 00-12-98 Source: Fast Facts, No.12/98 Page: 4-8

Labour trends: statistics on wages, strikes, etc. in 1980s and 1990s + economically active population and monthly income in 1996 (p.4-6) + Fast stats: Economic barometer (recent statistics on GDP, inflation, production, sales, etc. in South Africa) and latest forecasts (also on the SA economy; p.7/8)

NB: Fast stats in all monthly issues of Fast Facts

Date: 30-11-98 Source: NGO Matters, Vol.3, No.11 Page: 2-8

Various art. on NGO activities and viewpoints in South Africa, incl. SANGOCO on the NDA (National Development Agency; p.2/3), civil society and corruption (p.4), SANGOCO makes job summit submission (p.5), NGO programme of action against poverty in South Africa (p.7/8).

Date: 13-11-98 Source: Government Gazette, No.19453 Number of pages: 144

Commencement of the Basic Conditions of Employment Act, 1997 (BCEA): on 1/12/98 (p.1) + Regulations under the BCEA, incl. summary with most important sections of the act (p.8-13), Codes of Good Practice on the arrangement of working time (p.122-129) and the protection of employees during pregnancy and after the birth of a child (p.130-142).

Date: 02-11-98 Source: Government Gazette, No.19420 Number of pages: 45

Office of the President – Skills Development Act, 1998 (No. 97 of 1998): in relation to national, sector and workplace strategies to develop and improve the skills of the SAn workforce (esp. on role institutions).

Date: 00-11-98 Source: CPS Research Report No.66 Number of pages: 62

Temporary necessities: The socio-economic impact of crossborder migrants in Gauteng and North West – a sectoral study (Maxine Reitzes); incl. profile of respondents, key issues in relation to migrants and migrant workers in South Africa, sectoral analysis (construction, catering, domestic and services) + conclusions. (Tables & notes)

Date: 00-11-98 Source: Focus, No.12 Page: 18-21

Jobs must go first to South Africans, not to illegal immigrants: int. with Godfrey Debeila, president of the Unemployed Masses of South Africa (p.18/19) + The unemployed must be allowed to work for low wages: int. with Mohlolo Kgopane, general secretary of Malamula Movement for the Unemployed (p.20/21).

Date: 26-10-98 Source: DOK. 11.4 Number of pages: 11

Growth, employment and economic policy in South Africa: a critical review by Nicoli Nattrass; (un)employment, South Africa's trade policy and employment, wage-setting institutions in SA and conflicts between South Africa's macroeconomic strategy and labour market policies. [www.woza.co.za/forum]

Date: 21-10-98 Source: DOK. 3.1 Number of pages: 2

More than half of South Africa's black women are unemployed. [Business Day online]

Date: 19-10-98 **Source: Government Gazette, No.19370** **Number of pages: 55**

Office of the President – Employment Equity Act, 1998 (No.55 of 1998): to provide for employment equity in South Africa (prohibition of unfair discrimination, affirmative action, Commission for Employment Equity + monitoring, enforcement and legal proceedings, etc.).

Date: 18-10-98 **Source: DOK. 11.4** **Number of pages: 9**

Sel. Financial Mail online art. 7/8-18/9/98 on socio economic issues in South Africa: role NEDLAC, problems of financial policy in South Africa, importance of the informal sector, etc.

Date: 09-10-98 **Source: DOK. 1.1** **Number of pages: 12**

Sel. SAn newspaper art. 12/6-9/10/98 on labour issues in South Africa: increasing workers' actions for a living wage, South Africa's labour market sheds 500.000 jobs in past four years, unemployment rose to 22,9% in 1997, the upcoming jobs summit, etc. [SAPA-IPS, WOZA + Financial Mail online]

Date: 09-10-98 **Source: DOK. 11.1** **Number of pages: 42**

Census in Brief (Statistics South Africa): results of the October 1996 census in South Africa, incl. introduction on definition of terms used + statistics on the population of South Africa (geographic distribution, by age, gender, education level, employment, etc.; 24 p.) and households of South Africa (housing situation, facilities, etc.; 10 p.).

Date: 00-10-98 **Source: Fast Facts, No.10/98** **Page: 4-6**

Where the informal sector fits in (statistical data on the informal sector in South Africa in 1997; p.4) + Where people work and what they do (statistics workers by occupational group and by industry in South Africa in 1997; p.5) + More equity may mean less safety (on occupational safety in SA in 1997; p.6)

Date: 00-10-98 **Source: DOK. 1.1** **Number of pages: 8**

Unemployment and employment in South Africa (Statistics SA): table of contents and executive summary of Stats SA report, incl. definition of unemployment and summary of main findings on (un)employment in South Africa at the end of 1997. (Tables) [www.statssa.gov.za/u&e]

Date: 00-10-98 **Source: CPS Policy Brief, No.8** **Number of pages: 4**

Nice work if you can get it? Foreign workers and the job market (Maxine Reitzes, CPS); review legal and social position of economic migrants in South Africa, their impact on the labour market and the South African economy. (Notes)

Date: 17-09-98 **Source: Debates of the National Assembly, No.18** **Column: 6503-6555**

Proceedings of the National Assembly, 14-17/9/98: discussion on promoting growth and job creation in the context of recent global economic conditions in the South African parliament.

Date: 15-09-98 **Source: Debates of the NCOP, No.9** **Column: 1982-2015**

Proceedings of the National Council of Provinces, 8-15/9/98: incl. debate on the Employment Equity Bill.

Date: 00-09-98 **Source: Fast Facts, No.9/98** **Page: 1-5**

Apples, jobs, and oranges (comment on rising unemployment figures in South Africa; p.1) + Compounding the folly / Legislating in the dark / Restricting the turnover trap: all on the Employment Equity Bill (1997), criticising the economic impact of the bill (by Anthea Jeffery; p.2-5).

Date: 31-08-98 **Source: NGO Matters, Vol.3, No.8** **Page: 1-5**

Rural People's Charter initiative (p.1/2), Job Summit: Great expectations? (Ravi Naidoo, NALEDI; p.3-5).

Date: 30-08-98 **Source: Reconstruct, No.26** **Page: 8**

Cinderella begins stitching the ball gown (government and private efforts to create employment in the Eastern Cape).

Date: 21-08-98 **Source: Debates of the National Assembly, No.14** **Column: 5203-5370**

Proceedings of the National Assembly, 17-21/8/98: incl. debates about the Employment Equity Bill (col.5203-5273), Sterilisation Bill (col.5273-5291) and various debt and insurance bills.

Date: 09-08-98 Source: Reconstruct, No.23 Page: 7

SDIs tap into regions with economic potential (Laurine Platzky on Spatial Development Initiatives aimed at job creation in South Africa; p.7) + Adv. on situation women/girls (vs men/boys) in South Africa and by Sexual Harassment Education Project (SHEP).(p.8)

Date: 00-08-98 Source: Fast Facts, No.8/98 Page: 2-6

Radical labour law reform required: implementation of GEAR hampered by neglect of labour market flexibility (p.2/3) + Business seems to have been outwitted / A wider net with mainly smaller holes: both on the Employment Equity Bill, criticising the limited changes to the bill up till now (p.4-6).

Date: 00-08-98 Source: Homeless Talk, Vol.5, No.8 Page: 3-5

Another squatter settlement goes down in dust (in central Johannesburg; p.3) + Helping the unemployed help themselves: the Help Mekaar Car Watch (p.4) + Revisiting the foundations of housing (general on housing policy in South Africa since 1994; p.5).

Date: 30-07-98 Source: Debates of the National Assembly, No.12 Column: 4413-4537

Proceedings of the National Assembly, 22-30/7/1998: incl. discussion on the currency volatility and its effect on the South African economy (col.4413-4448) and ANC's failure to address homelessness, landlessness and unemployment (col. 4499-4537).

Date: 12-07-98 Source: DOK. 20.1 Number of pages: 1

How Mbeki's call floored new labour minister: (political) profile of Shepherd Mdladlana, former SADTU president, now Minister of Labour in South Africa. [Sunday Independent]

Date: 03-07-98 Source: Government Gazette, No.19040 Number of pages: 56

General notice – Dept of Labour: Creating jobs, fighting poverty – an employment strategy framework; discussion document for forthcoming Jobs Summit in South Africa with proposals on how to increase the demand for labour (esp. by the government), improving the employability of labour, role of social partners in the employment strategy, etc.

Date: 00-07-98 Source: Fast Facts, No.7/98 Page: 2/3

Where it works and where it doesn't: summary and recommendations of recent World Bank discussion paper on the labour market in South Africa (arguing against high black wages increases, etc.).

Date: 00-07-98 Source: Trade & Industry Monitor, Vol.6 Page: 11-17

The impact of structural and production method changes on employment growth of occupational groups in South Africa: researchers H. Bhorat et al. (DPRU/SALDRU) investigate the impact that changes in the economy have had on the employment of different occupational groups in South Africa from 1970 to 1995. (Tables)

Date: 00-07-98 Source: Trade & Industry Monitor, Vol.6 Page: 18-20

Globalisation and the South African labour market: globalisation and trade liberalisation impact on many facets of the economy; Nicoli Nattrass (UCT) examines the impact it has on the labour market and the challenges facing South Africa. (Bibliography)

Date: 00-07-98 Source: DOK. 3.1 Number of pages: 46

Women and men in South Africa (Debbie Budlender; Central Statistics): statistical data on gender patterns in South Africa in relation to families and households, living conditions, work, education and training, health, crime (rape) and decision-making. (Figures, notes & sources)

Date: 00-07-98 Source: DOK. 11.1 Page: 1-49

The People's Voices: National Speak Out on Poverty Hearings, March to June 1998 (D. Budlender; CGE, SANGOCO, SAHRC; 106 p.); general report poverty hearings, incl. sections on employment (p.12-21), land and rural development (p.22-26), housing and urban development (p.27-35), services (p.36-40), health (p.41-44), education (p.45-49), etc. (Notes & appendices)

Date: 00-06-98 Source: DOK. 1.1 Number of pages: 4

Creating jobs, fighting poverty: An Employment Strategy Framework – Executive summary; summary of policy document detailing the South African government's employment strategy commitments.
[www.polity.org.za/govdocs/policy]

Date: 13-05-98 Source: DOK. 11.1 Number of pages: 24

Poverty and inequality in South Africa: Report prepared for the Office of the Executive Deputy President and the Inter-Ministerial Committee for Poverty and Inequality – Summary report (Debbie Budlender, Julian May a.o.); incl. macroeconomic context, employment creation, human development, infrastructural services, institutional and spatial context, etc.

Date: 00-05-98 Source: Fast Facts, No.5/98 Page: 1-4

'Transparency trashed – again' a.o. articles by Anthea Jeffery (SAIRR) against the Employment Equity Bill, tabled in the South African parliament in November 1997 (against unfair discrimination, for punitive affirmative action, etc.).

Date: 24-04-98 Source: Debates of the National Assembly, No.5 Column: 1211-1542

Proceedings of the National Assembly, 21-24/4/98: incl. debates on the Appropriation Bill (SA government budget in general; col.1218-1367), labour department (col.1397-1461), land affairs (col.1463-1542).

Date: 00-04-98 Source: Focus, No.10 Page: 2-5

The high cost of affirmative action (Rachel Jafta, University of Stellenbosch): everyone is agreed on the desirability of redressing the glaring inequalities at work, but experience shows that the route the South African government has chosen will prove costly.

Date: 00-04-98 Source: DOK. 3.1 Number of pages: 6

Maternity protection at work: ILO Special Report on maternity rights for women throughout the world, incl. some data on maternity protection in several (Southern) African countries.
[World of Work, No.24, April 1998]

Date: 00-04-98 Source: DOK. 1.1 Number of pages: 22

Creating jobs in South Africa: Key issues and strategies – Labour input to Presidential Jobs Summit; COSATU proposals on a framework for job creation in South Africa and concrete employment policy proposals (industrial development, public sector employment, labour market institutions and specific key areas – women, informal sector, agriculture).

Date: 16-03-98 Source: DOK. 11.4 Number of pages: 12

The implications of the 1998/99 budget for poverty alleviation in South Africa (Idasa submission to Parliamentary Finance Committee): critical review of the limited impact of the budget on poverty (incl. welfare and employment issue) and budget reform and the budget process.

Date: 00-03-98 Source: Bulletin of Statistics, Vol.32, No.1 Section: 2.1-66

Labour statistics on South Africa: economically active population, employment, salaries and wages, wage rate indices, average weekly hours per worker, unemployment, etc. (both in general and per sector).
NB: Similar statistics in all quarterly issues of Bulletin of Statistics (CSS, South Africa)

Date: 00-03-98 Source: Fast Facts, No.3/98 Page: 2-5

Employment Equity Bill – This legislation is unnecessary (to accelerate black advancement in South Africa; p.2/3) + A rather hot potato (divided positions on this bill by the various political parties and business in South Africa; p.3-5).

Date: 00-03-98 Source: DOK. 11.1 Number of pages: 8

'Prohibited persons': Abuse of undocumented migrants, asylum-seekers, and refugees in South Africa (Human Rights Watch); incl. labor exploitation, arrests and detentions of migrants, treatment of refugees and asylum-seekers, xenophobia against migrants, etc. + recommendations HRW on these issues.

Date: 23-02-98 Source: DOK. 1.1 Number of pages: 2

Death blow for workplace apartheid: Employment equity will prove more effective than affirmative action – Chris Vick, Independent Newspaper Group director of transformation and training, comments on the draft Employment Equity Bill. [Star]

Date: 11-02-98 Source: DOK. 11.1 Number of pages: 2

Zuid-Afrika wil rasquota invoeren voor personeel: gemengde reacties op voorgestelde Wet op Gelijke Indienstneming (gericht op 'demografische afspiegeling' van het personeel bij ZAsse bedrijven), m.n. kritiek SAIRR en DP op wetsvoorstel. [NRC]

Date: 00-02-98 Source: SAPEM, Vol.11. No.4 Page: 11+14-20

Rethinking about labour markets and migration in southern Africa (Lloyd Sachikonye): labour markets and migration, migration under liberalization, capital flows and trade, EPZs and labour conditions, the politics and economics of labour migration in Southern Africa. (References)

Date: 00-02-98 Source: DOK. 11.4 Number of pages: 73

Labour migration to South Africa in the 1990s (ILO/SAMAT Policy Paper No.4); detailed examination of the patterns of migration to SA, the political and economic context, impact of migration on South Africa and the labour sending countries, past and present politics of Southern African migration + conclusions and recommendations. (Tables & bibliography)

Date: 30-01-98 Source: DOK. 5.1 Number of pages: 14

US State Department: South Africa Country Report on Human Rights Practices for 1997 – Introduction + sections on political violence, torture, detentions, freedom of speech and press, freedom of religion, political rights, discrimination of women and children and of racial or ethnic minorities, worker rights, etc. [www.state.gov/www/global/human_rights/1997]

Date: 23-01-98 Source: DOK. 1.1 Number of pages: 6

Industrial relations: Staying labour's hand – unemployment is only one factor forcing labour to confront post-apartheid realities (mainly on position Cosatu in socio-economic policy issues in South Africa). [Financial Mail online]

Date: 00-01-98 Source: The Shopsteward, Vol.6.6 Page: 37-40

Skills development: paving the road ahead (position Cosatu on skills development in South Africa).

Date: 00-01-98 Source: DOK. 1.1 Number of pages: 18

The Employment Equity Bill (EEB) by Anthea Jeffery & Martin Schonteich (SAIRR Issue Alert); outline EEB (released 26/11/ 97), interpreting the bill, some possible lessons from US laws and conclusion. (References & notes)

Date: 00-01-98 Source: Leadership, Vol.17, No.1, 1998 Page: 18-21

Mind out for the mastodonts (Christopher Hope): on socioeconomic issues in the new South Africa.

Date: 00-01-98 Source: DOK. 14.3 Number of pages: 42

Inkatha Freedom Party: Policy documents – Executive summaries of IFP policy documents wide range of issues (in alphabetical order): constitutional affairs, economic policy, foreign affairs, health, housing, labour, local government, privatisation, women's issues, etc. (1 or 2 pages each)

Date: 00-01-98 Source: Fast Facts, No.1/98 Page: 3/4

Preview of the year: comment SAIRR-director John Kane-Berman on the prospects for 1998 esp. in the employment field in South Africa.

Date: 00-01-98 Source: Fast Facts, No.1/98 Page: 5-12

The past year: key facts and trends – summarised review (incl. figures) on the developments in 1997 in relation to population, the economy, employment, industrial relations, business, education, health, etc.

Date: 00-01-98 Source: Fast Facts, No.1/98 Page: 13/14

Labour trends: Rough trends in sectors over time (1975-1997) + trade unions and membership (1992-1996) + utilisation of manufacturing capacity (in 1997; p.14) – statistics.

Date: 00-01-98 Source: Spotlight series, No.1/98 Number of pages: 97

Unemployment in South Africa: The facts, the prospects, and an exploration of solutions (Lawrence Schlemmer & Clarisse Levitz, SAIRR); executive summary (p.1-8), introduction to unemployment in South Africa, the scope of the problem, towards solutions and conclusions. (Tables & references)

Date: 00-01-98 Source: DOK. 1.2 Number of pages: 4

TURP News, No.52, Jan. 1998 (Trade Union Research Project, Univ. of Natal): a.o. Employment lowest in 16 years + Inflation figures July-Nov.1997 (in main urban areas). (p.1)

Date: 15-12-97 Source: DOK. 4.1 Page: 65-85

Secretary General's Report to ANC's 50th National Conference in Mafikeng, 16-20/12/97: a.o. ministry reports – defence (p.66-68), education (p.68-70), environmental affairs and tourism (p.70-73), foreign affairs (p.73-74), health (p.75-76), home affairs (p.76-78), housing (p.78-79), intelligence services (p.80-81), justice (p.81-82), labour (p.83-85), etc

Date: 05-12-97 Source: Government Gazette, No.18491 Number of pages: 79

Office of the president – Basic Conditions of Employment Act, 1997 (No.75): to give effect to the right to fair labour practices referred to in the Constitution by establishing and making provision for the regulation of basic conditions of employment in South Africa (in compliance with the ILO standards).

Date: 01-12-97 Source: Government Gazette, No.18481 Number of pages: 48

General notice – Dept of Labour: Employment Equity Bill: explanatory memorandum (p.4-15) + full text bill (p.17-48) – dealing with issues of unfair discrimination, employment equity and affirmative action, the rights of people with disabilities, the Commission for Employment Equity, dispute resolution, etc.

Date: 00-12-97 Source: The African Communist, No.148 Page: 19-33

Tripartite Alliance Summit discussion documents (for summit 31/8-1/9/97) – Key areas of policy intervention: points of agreement and problems areas on industrial strategy, labour market, social security, public sector transformation, fiscal and monetary policy, employment strategy + the functioning of the Alliance.

Date: 00-12-97 Source: Agenda, No.35, 1997 Page: 35-44

Women power: Aspects of work life – Barney Erasmus (UNISA) reports on a study which examines job satisfaction and work problems in South Africa. A shortfall of managers will have to be met from the ranks of women and companies must accommodate women's needs if they are to draw fully on women's potential to lead. (Tables, notes & references)

Date: 00-12-97 Source: Agenda, No.35, 1997 Page: 45-50

Equal pay proposals for women (Lirieka Meintjes-Van der Walt, Rhodes University); enforcing equal pay provisions will not ensure equality in South Africa – pay parity should be based on the principle of 'equal pay for work of equal value' if discrimination is to be effectively challenged. (Notes & references)

Date: 00-12-97 Source: Agenda, No.35, 1997 Page: 66-72

Galiep's place (Jan Theron, UCT): Galiep is part of a homebased production line which supplies big retailers, that are not covered by labour regulations. Review of dilemmas posed for the regulation of homeworkers in South Africa, a growing and clandestine production sector comprised mostly of women. (References)

Date: 00-12-97 Source: SAPEM, Vol.11, No.2 Page: 29/30

Labour markets and migration in Southern Africa (Lloyd Sachikonye): report on recent annual colloquium of SAPEM/SARIPS in Harare on migration in Southern Africa (main issues debated).

Date: 00-12-97 Source: DOK. 11.4 Page: 52-99

Global Restructuring and South Africa from a Gender Perspective (Eva Nylander; M.A. Thesis, Univ. of Amsterdam; 113 p.); incl. review socio-economic policies of the SA government in the 1990s, South Africa's economic position internationally and the role/ position of trade unions and women (workers, in the unions, women's organisations, etc.). (Bibliography)

Date: 00-12-97 Source: DOK. 11.5 Number of pages: 43

Living in Gauteng: Selected findings of the 1995 October household survey (Central Statistics); findings survey on both individuals (population profile, employment) and households (housing and living conditions) in Gauteng; incl. 58 figures with statistics. [www.css.gov.za]

NB: Similar reports available on all provinces South Africa.

Date: 00-11-97 Source: CPS Research Report, No.60 Number of pages: 64

Strangers truer than fiction: The social and economic impact of migrants on the Johannesburg inner city (Maxine Reitzes ao, CPS); report on results research project in 1996/97, incl. profile migrants Johannesburg, migrants as consumers, implications for the workplace and trade unions + policing, crime and foreigners in the inner city, etc. (Notes)

Date: 00-11-97 Source: DOK. 7.3 Number of pages: 6

The effects of Restrictive South African Migrant Labor Policy on the Survival of Rural Households in Southern Africa: A Case Study from Rural Swaziland (Andre Leliveld, Free University, Amsterdam). (Tables, notes & references) [World Development, Vol.25, No.11, Nov.1997, p.1839-1849]

Date: 00-11-97 Source: DOK. 1.2 Number of pages: 92

COSATU Submission to TRC Hearings on Business and Apartheid, 11-13/11/97: incl. sections on business and the white minority state, racial and gender discrimination in the workplace, repression against organising workers/unions – in general and spec. on the mining industry, migrant labour and hostels + proposals and conclusions. [http://cosatu.org.za/docs]

Date: 24-10-97 Source: Mail & Guardian, Vol.13, No.42 Page: 51

Training and academia meet: review Education ministry's framework policy through industrial boards to bridge divide between academic education and work training and experience (with recognised certificates).

Date: 22-10-97 Source: DOK. 11.4 Number of pages: 6

Financial Times Survey: South Africa – Smooth transition to a new era (when Thabo Mbeki takes over as president; p.1) + Pretoria gears up to create jobs (employment policy; p.2) + Sell-offs at snail's-pace (privatisation; p.4) + Gold fades but financials shine (Johannesburg Stock Exchange; p.5), etc

Date: 12-10-97 Source: DOK. 1.1 Number of pages: 2

Commission for Conciliation, Mediation & Arbitration (CCMA) announces new national director (Thandi Orleyn) + CCMA heard more than 10.000 cases in Gauteng since Nov.1996 (conciliation work in industrial conflicts in South Africa). [SAPA, 12/10+16/7/97]

Date: 00-10-97 Source: The African Communist, No.147 Page: 63-74

Workplace Forums and autonomous self-management: A perspective from below (Vishwas Satgar); limits of co-determination, transformation from below, the challenge of transformative unionism, Workplace Forums as a worker control model, etc.

Date: 00-10-97 Source: South African labour bulletin; Vol.21, No.5 Page: 24-29

Flexible production: shaping up to globalisation (M. Ray) – Argues that current attempts to reshape the labour market have more to do with deregulation than with introducing flexibility.

Date: 00-10-97 Source: South African labour bulletin; Vol.21, No.5 Page: 37-41

The informal sector: building a working class alliance (Pat Horn) – Suggests an alliance between workers in the formal and informal sectors of the economy. Highlights the problems faced by workers in the informal sector.

Date: 22-09-97 Source: DOK. 1.2 Number of pages: 23

Sel. SAPA & SAn newspaper art. 1/6-22/9/97 on COSATU's position on and campaign against the Basic Conditions of Employment Bill: demands COSATU on employment conditions bill, strikes and work stoppages against bill in June-August 1997, position ANC & SACP on this issue, etc. [SAPA + Sowetan]

Date: 12-09-97 **Source: Government Gazette, No.18276** **Page: 1-3**

Government notice – Dept of Labour: Notice published by Essential Services Committee; listing all services (both in the private and public sector) designated as essential services (in security, sanitation, health, army a.o. sectors).

Date: 04-09-97 **Source: DOK. 1.1** **Number of pages: 8**

Sel. SAPA & SAn newspaper art. 2-4/9/97 on Nedlac (National Economic, Development & Labour Council): South African government announces review of Nedlac's role, SAIRR calls for scrapping of Nedlac, COSATU and NACTU support important role Nedlac, etc. [SAPA + Business Day on-line]

Date: 02-09-97 **Source: Government Gazette, No.18244** **Number of pages: 24**

General notice – Dept of Labour: Skills Development Bill, 1997; outline new skills development strategy of the South African government, incl. chapters on information, employment services, leaderships a.o. training programmes, financing and co-ordination, etc.

Date: 00-09-97 **Source: Southern Africa Report, Vol.12, No.4** **Page: 11-15**

Regional Mirage – Southern Africa and the EPZ: Herbert Jauch (ILRIG) critically comments on the efforts to establish Export Processing Zones (EPZs) in Southern Africa and their negative impact on labour rights in the region, incl. need for coordinated opposition against EPZs from the trade unions in Southern Africa.

Date: 00-09-97 **Source: DOK. 11.1** **Number of pages: 8**

'Crossing', Vol.1, No.1, September 1997: newsletter Southern African Migration Project (SAMP), a.o. on the controversial recent amnesties for illegal immigrants in South Africa, an assessment of the South African government's Green Paper on immigration, employment impact of migrant entrepreneurs, balancing act of implementing migration reform, etc.

Date: 25-08-97 **Source: DOK. 7.4** **Number of pages: 2**

Southern Africa: Still no standard working conditions – trade unions complain about slow progress in creating standardised working conditions in SADC member states. [SAPA-IPS]

Date: 19-08-97 **Source: DOK. 11.1** **Number of pages: 156**

Interpellations, questions and replies of the National Assembly, 19/8/97: incl. (statistical) information on increase of international flights to/from South Africa (a.o. KLM) (col. 1879-81), crime figures on Soweto (col.1948-50) and payments Unemployment Insurance Fund 1994-96 (col.1999-2000).

Date: 00-08-97 **Source: DOK. 1.2** **Number of pages: 132**

The Report of the September Commission on the future of the unions – to Congress of South African Trade Unions (COSATU): incl. chapters on a political programme for transformation (11 p.), COSATU's economic vision, goals and strategies, transforming the public sector (8 p.), democracy in the work place (15 p.), organisation new sectors, etc.

Date: 04-07-97 **Source: Mail & Guardian, Business Mail** **Page: B2**

Towards a better life for all: Vishwas Satgar (NIEP) argues for improvement of the labour standards in South Africa as beneficiary for society and the economy.

Date: 00-07-97 **Source: The Shopsteward, Vol.6.3** **Page: 17-20**

What Cosatu told Nedlac: text speech Cosatu president John Gomomo (on behalf of South Africa's trade union federations) at second Nedlac summit on 24/5/97 – generally on position unions on economic and labour policies of the South African government

Date: 00-07-97 **Source: The Shopsteward, Vol.6.3** **Page: 22-27**

Job creation: Missed opportunities for job creation + Critical policy areas – criticism COSATU officials on the employment policy of the South African government since 1994 + policy proposals Cosatu conference in May 1997 for an effective job creation strategy in South Africa.

Date: 00-07-97 **Source: The Shopsteward, Vol.6.3** **Page: 29/30**

Job creation: A government view – Dept of Labour dir.gen. Siphos Pityana looks at the strategies to create and promote employment in South Africa.

Date: 00-07-97 Source: DOK. 11.5 Number of pages: 43

Living in Gauteng: Selected findings of the 1995 October household survey (CSS); statistical data on the population of Gauteng, (un)employment, living conditions for households in the province, household income, etc. (in comparison with the whole of South Africa). (Figures)

Date: 00-07-97 Source: Zimbabwean Review, Vol.3, No.3 Page: 20-22

Manliness on the mines: Marc Epprecht reviews 'Work, Culture and Identity: Migrant Labourers in Mozambique & South Africa, c.1860-1910' by Patrick Harries (Witwatersrand Univ. Press, Jo'burg, 1994; 320 p.) + 'Going for gold: Men, Mines and Migration' by T.D. Moodie & V. Ndatshe (WUP, Jo'burg, 1994; 337 p.).

Date: 19-06-97 Source: DOK. 11.1 Number of pages: 137

Interpellations, questions and replies of the National Assembly, 9-19/6/97: a.o. statistics on employment in South Africa (col.1483-85), criminal activities SAPS-members (col.1570-79), foreign direct investment in SA (col.1636-39), subsidies to universities/technikons (col.1670-72) and gender composition national and regional parliaments, etc. (col.1684-88).

Date: 06-06-97 Source: Mail & Guardian, Business Mail Page: B2

Getting to grips with labour constraints: Asghar Adelzadeh (NIEP) on the need for drastic intervention to address unemployment (incl. reasons for underemployment and unemployment etc.).

Date: 00-06-97 Source: Southern Africa Report, Vol.12, No.3 Page: 26-29

Neo-liberalising skills: A critique of the South African Green Paper (Melanie Samson, Univ. of Witwatersrand); critical examination of the Green Paper on Skills Development by the Ministry of Education (March 1997), within the framework of the industrial education and training policy of the South African government.

Date: 00-06-97 Source: Fast facts, No.6/97 Page: 5+10

'Regulated flexibility' – contradiction in terms (criticism to Basic Conditions of Employment Bill; p.5) + Labour trends: Jobs and earnings by sector (statistics 1996; p.10).

Date: 00-06-97 Source: Mayibuye, Vol.8, No.2, June/July 1997 Page: 3

Cosatu means business: position (incl. key demands) Cosatu on the Basic Conditions of Employment Bill.

Date: 00-06-97 Source: The Shopsteward, Vol. 6.2 Page: 6-8

June 2 strike is on! – Background to COSATU campaign for new Basic Conditions of Employment Act (incl. demands; p.6/7) + A plan to bury apartheid poverty: resolutions COSATU policy conference, 15-17/5/97 (esp. on wages and employment issues; p.8 – see also 4-page Supplement).

Date: 00-06-97 Source: The Shopsteward, Vol. 6.2 Page: 13/4

Public works crucial to job creation: Cosatu submission to Green Paper Dept of Public Works in SA.

Date: 00-06-97 Source: South African labour bulletin; Vol.21, No.3 Page: 71-75

Collective bargaining: from adversarialism to co-operation? (A. Smith) – Determines whether there is a fundamental shift in the collective bargaining arena.

Date: 00-06-97 Source: Review of African Political Economy, No.72 Page: 203-218

Trade unions & the ANC in the 'new' South Africa (Gregor Gall): This article considers the relationship between the trade union movement and the ANC in the 'new' South Africa. Despite their close relationship in the struggle to defeat apartheid, there are already significant tensions between the ANC and its trade union supporters over the progress in meeting the election promises. This article explores these tensions by examining the evidence of growing conflict between the ANC and COSATU over a number of work-related issues. These are the framework of industrial relations embodied in the 1995 Labour Relations Act, the raising of wages and conditions of employment, and strike action. A number of wider issues are also discussed, including the economic, political and social implications of the integration of the South African economy in the world economy, the merits of corporatism and social contracts and the role of resistance and participation within these forms, and the possibility and desirability of reform and revolution (or social democracy and socialism). Bibliogr., sum.

Date: 00-06-97 Source: Umsebenzi, June 1997 Page: 1-4

Where have all the jobs gone? – SACP calls for industrial policy in which job creation is a key component (p.1/2) + COSATU policy conference: Mobilise for social equity and job creation (p.3/4).

Date: 00-06-97 Source: Transformation, No.32, 1997 Page: 102-103

Book reviews by Bill Freund of "Restructuring the labour market: the South African challenge – an ILO country review", by G. Standing, J. Sender, & J. Weeks and "Against the current – labour and economic policy in South Africa", by J. Baskin.

Date: 24-05-97 Source: DOK. 11.4 Number of pages: 82

Report on social and economic developments in South Africa (to Nedlac 1997 summit): introduction + sections on growth, employment and equity (10 + 38 p. tables statistical data), government spending (10 p.), welfare (6 p.), housing (7 p.), government's municipal infrastructure programme (4 p.) and human resource development (5 p.).

Date: 24-05-97 Source: DOK. 1.1 Number of pages: 24

NEDLAC 1997 Summit Proceedings: incl. report on Nedlac activities since its establishment by Exec.Dir. Jayendra Naidoo (6 p.), speech Sanco president Mlungisi Hlongwane (5 p.), speech John Gomomo, Cosatu president (4 p.), address Min. of Labour Tito Mboweni (3 p.) + speech Hans J. Smith, chairman Business South Africa (3 p.). [www.nedlac.org.za]

Date: 23-05-97 Source: New Nation, No.155 Page: 7

Job creation is everybody's responsibility: Min. of Labour Tito Mboweni on the (employment) policies and plans of his department.

Date: 23-05-97 Source: New Nation, No.155 Page: 24

NEDLAC: Government by collective bargaining? Amrit Manga reviews the work of the National Economic Development and Labour Council over the last two years.

Date: 23-05-97 Source: Debates of the National Assembly, No.9 Column: 2865-3322

Proceedings of the National Assembly, 19-23/5/97: a.o. debates on various South African budget items, incl. labour (col.2866-2932) + the Public Service & Administration, Public Service Commission and SA Management Development Institute (col.3246-3322).

Date: 17-05-97 Source: DOK. 1.2 Number of pages: 4

Declaration of the COSATU policy conference held from 15-17 May 1997 (on range of labour and economic development policy issues).

Date: 16-05-97 Source: Southscan, Vol.12 no.19 Page: 146

Government admits it cannot meet its job creation targets: government admits impossibility of reaching GEAR (Growth, Employment and Redistribution programme) targets, incl. some economic outlooks on growth rate, investments, foreign exchange reserves, etc.).

Date: 16-05-97 Source: Mail & Guardian, Business Mail Page: B2

Esops: fact or fable – report on benefits and disadvantages of Employee Stock Ownership Plans (first introduced in 1987) for employees (by Asghar Adelzadeh).

Date: 13-05-97 Source: DOK. 1.2 Number of pages: 5

COSATU submission on the 1997/98 labour budget (presented to the Portfolio Committee on Labour, SA Parliament, 13/5/97): general comments on labour budget (process) + on spec. expenditure items: human resource development, labour relations, occupational health & safety and strengthening civil society.

Date: 00-05-97 Source: DOK. 11.1 Number of pages: 19

Briefing Papers for International Migration Green Paper (SA govt Task Group on Internat. Migration); incl. "Migration policy, human rights and the constitution (Steven Friedman, CPS; notes; 5 p.) + Temporary work and migration policy in South Africa (Jonathan Crush; Feb.1997; References; 14 p.; see also more comprehensive version: DOK. 11.1, 00-02-97).

Date: 00-05-97 Source: DOK. 11.1 Number of pages: 29

Briefing Papers for International Migration Green Paper (SA government Task Group on Internat. Migration); incl. Legislative reform in international perspective (Melvin Weigel; References; 14 p.) + Reform

of administrative justice (Anton Katz; 3 p.) + Migration policy and the Labour Market Commission (on labour migration; David Lewis; 12 p.).

Date: 00-05-97 Source: Fast facts, No.5/97 Page: 1-4

Have training, will find work? – 4 art. explaining and criticising the Dept of Labour's Green Paper on skills development in South Africa (increased role for the state in industrial training).

Date: 00-05-97 Source: Fast facts, No.5/97 Page: 6-8

Statistics: Labour trends (personal income, industrial council activities, union membership etc. 1994/95; p.6) + Economic barometer & forecast (latest statistics on GDP, employment, inflation, imports/exports, housing, etc.; p.7/8).

Date: 00-05-97 Source: Newtown Zebra, No.7, Suppl. Number of pages: 16

IFAS-Research supplement: incl. The Zion Christian Church (impact on SA society; Jean-Michel Dolbeau, CEAN; p.R3) + Worker-awareness in post-apartheid South Africa (Judith Hayem, Univ. of Natal; p.R5) + Small and medium-sized South African towns (research project Univ. of Paris on South African towns with less than 100.000 inhabitants; p.R7).

Date: 25-04-97 Source: New Nation, No.151 Page: 12

Little hope for Cosatu in battle against new Bill (of Employment Standards) + Strike threat (by TGWU against the SA Bus Employers Association – over wage demands).

Date: 18-04-97 Source: Government Gazette, No.17945 Number of pages: 104

General notice – Dept of Labour: Basic Conditions of Employment Bill, 1997 – draft bill published for public comment and submission to NEDLAC for negotiations; summary of provisions + chapters on working time, leave, remuneration, prohibition of child and forced labour, Employment Conditions Commission, monitoring and enforcement of the act, etc.

Date: 17-04-97 Source: DOK. 4.1 Number of pages: 12

ANC Parliamentary Bulletin, No.9 (19/2/97)-No.12 (17/4/97): a.o. on White Paper Dept of Health on the transformation of the health system, Green Paper Dept of Labour on skills development, the 1997/97 government budget and the White Paper on Social Welfare by the Welfare Ministry.

Date: 00-04-97 Source: Mayibuye, Vol.8, No.1, April 1997 Page: 16/17

The new Labour Relations Act: A closed chapter of worker exploitation – general on the significance of the new LRA + comments by 'people on the streets' on the new act.

Date: 00-04-97 Source: South African labour bulletin; Vol.21, No.2 Page: 14-18

Employment standards last chance for a deal (C. Paton): Assesses the chances to strike a deal on employment standards legislation.

Date: 27-03-97 Source: Government Gazette, No.17867 Page: 3-28

Government notice – Dept of Labour: Amendment of the General Labour Relations Regulations and an addition to the forms annexed to those regulations (Model constitution of a Bargaining Council; p.4-28).

Date: 27-03-97 Source: Government Gazette, No.17867 Page: 53-76

Government notice – Dept of Labour: Addition to Schedule 9 (of the Labour Relations Act, 1995) – Model constitution for a Statutory Council.

Date: 00-03-97 Source: DOK. 1.1 Number of pages: 10

Green Paper: Skills development strategy for economic and employment growth in South Africa (Dept of Labour); discussion paper outlining the new skills development strategy of the SAn government (principles, objectives, structures, funding, implementation etc.). [www.polity.org.za/govdocs/green_paper/skills]

Date: 00-03-97 Source: DOK. 11.4 Page: 149-192

Towards strengthening multisectoral linkages in SADC (edited L. Kritzinger-van Niekerk; DBSA Development Paper No.33; 210 p.): a.o. Telecommunications (H. Duncan; p.149-160) + Education, training, human resources development and labour migration: A Southern African perspective (Pundy Pillay; p.161-192). (Tables, figures, references)

Date: 00-03-97 Source: Bulletin of Statistics, Vol.31, No.1 Number of pages: 270

Statistics (Central Statistical Service of South Africa) on a.o. demography (incl. tourism and migration; p.1.1-1.16) + labour (employment, wages, etc.; p.2.1-2.62) + prices (p.3.1 -3.25) + agriculture (p.4.1-4.4) + mining (p.5.1-5.6) + manufacturing (p.6.1-6.25) + construction (building; p.7.1-7.40) + foreign trade (p.9.1-9.8) + internal trade (p.10.1-10.40).

Date: 00-03-97 Source: DOK. 11.4 Number of pages: 49

The South African economy in 1996: From Reconstruction and Development to Growth, Employment and Redistribution (Mats Lundahl; Sida Macroeconomic Report 1997:3); review (socio-)economic developments, problems and policies (RDP, GEAR) in South Africa since 1993. (Notes & references)

Date: 00-03-97 Source: DOK. 2.1 Number of pages: 42

Report on the pre-project 'A new training and employment programme for school-leavers' (Dian van Unen; for Holland Committee on Southern Africa); incl. the labour market and employment, education and vocational training in South Africa (p.20-32) + a pilot-project for school-leavers: a proposal. (Literature)

Date: 28-02-97 Source: DOK. 11.3 Number of pages: 31

The Government of National Unity – Mid-Term Report to the Nation: general review development South African government programmes since mid-1994 + summaries of all reports submitted by the Ministries and Departments, incl. Housing (p.17/18), Justice (p.18/19), Labour (p.19/20), Minerals and Energy (p.20/21), Posts and Telecommunications (p.21/22), etc.

Date: 07-02-97 Source: New Nation, No.140 Page: 18

Flexible job markets not the solution: While the economy has turned around, its capacity to absorb new entrants to the job market is almost non-existent; organised business blames the rigidity of the labour market, but studies tabled at a recent conference suggest that the problem is much more complex.

Date: 00-02-97 Source: DOK. 11.1 Number of pages: 39

Covert operations: clandestine migration, temporary work and immigration policy in South Africa (Jonathan Crush, Migration Policy Series No.1, SAn Migration Project); the "two gates" policy (Aliens Control Act and Bilateral labour treaties), from refugees to aliens, temporary working conditions and recent developments + recommendations. (References)

Date: 00-02-97 Source: Southern Africa Report, Vol.12, No.2 Page: 21-24

Undermining standards: the ANC's new employment strategy (Ighsaan Schroeder, Khanya College & Marlea Clarke); critical examination of the new Employment Standards Act in South Africa and the government's "flexible labour market" policy emphasising their negative impact on the working class in South Africa.

Date: 00-02-97 Source: SAPEM, Vol.10, No.5 Page: 42+44

Women empowerment in the South African corporate world (Goonasagree Naidoo, HSRC): review (incl. statistics) on the position of women in the South African labour market and government policies on women employment in South Africa.

Date: 00-02-97 Source: South African labour bulletin; Vol.21, No.1 Page: 28-35

Shifting sands: labour market trends and unionisation (O. Crankshaw) – Suggests that COSATU's traditional membership base is being undermined by changes in the labour market in South Africa.

Date: 00-02-97 Source: DOK. 7.4 Number of pages: 32

1997 SADC Consultative Conference, Windhoek, February 1997 – Sector document: Employment and labour; review regional situation and programme/workplan of this SADC sector, incl. activities inherited from Southern African Labour Commission

Date: 30-01-97 Source: DOK. 5.1 Number of pages: 15

U.S. Department of State: South Africa Country Report on Human Rights Practices for 1996 – incl. sections on violations of the integrity of the person (prisoners etc.), civil liberties (freedom of press, religion etc.), political rights and worker rights + discrimination of women, children, minorities etc. in South Africa. [www.state.gov]

Date: 00-01-97 Source: DOK. 11.1 Number of pages: 16

Emergent Migration Policy in a Democratic South Africa (by Hennie Kotze & Lloyd Hill, Univ. of Stellenbosch); review debates about migration policy in South Africa, incl. definition of refugees, immigration policy, labour migrancy, etc. and SA's ambiguous position within Southern Africa. (Notes & references) [from: International Migration, Vol.35, No.1, 1997, p.5-35]

Date: 00-01-97 Source: Fast Facts, No.1/97 Page: 1-9

State of the nation report + The past year: key facts and trends – summarised developments (and related facts) in South Africa in 1996 on issues like population, the economy, employment, business, education, health, welfare, housing, land, arts and culture, local government, security (mainly crime), etc.

Date: 00-01-97 Source: FGD Occasional Paper No.8 Number of pages: 26

The state of migration research in South Africa (Barbara Fontana, Institute for Security Studies; Foundation for Global Dialogue); dealing with the causes of migration, categories of migrants, discussion of illegal immigration, policy proposals and suggested future research. (References & bibliography)

Date: 00-01-97 Source: DOK. 11.1 Number of pages: 16

Emergent Migration Policy in a Democratic South Africa (by Hennie Kotze & Lloyd Hill, University of Stellenbosch); review debates about migration policy in South Africa, incl. definition of refugees, immigration policy, labour migrancy, etc. and South Africa's ambiguous position within Southern Africa. (Notes & references) [from: International Migration, Vol.35, No.1, 1997, p.5-35]